

**YSGOL GYMRAEG BRO OGWR
GOVERNING BODY**

**ANNUAL REPORT TO PARENTS
ACADEMIC YEAR 2017 / 2018**

Message from the Chair of Governors

It gives me great pleasure to present to you our report for the academic year 2017/2018. Over the past year Governors have worked hard to ensure that the quality of education for your children is of the highest standard. This report is intended to show you, as parents, some of the things that we do as we monitor the work of the school. As Governors we have a responsibility to work with the Headteacher, Senior Leadership Team and staff to provide an exciting and vibrant learning environment for the pupils at the school.

The Governors at the school come from a variety of backgrounds and volunteer their time and expertise to ensure that the school is the best it can be and that it plays an active part in the life of the community. This year we have welcomed several new Governors, including Mr Steve Hiscocks and Miss Charlotte Carrington. We thank Mrs Nadine Jenkins for her contributions to the Governing Body as her term of office as Parent Governor ended. We will be writing to you this term to advertise the Parent Governor vacancy and I welcome any interested parties to contact me directly to discuss this role. We are also currently holding two vacancies for Local Authority governors.

In recent years, there have been many changes to the curriculum and assessment and this has placed a huge workload on teachers. The Governing Body have worked hard to make sure that they have a detailed knowledge of the changes and have been able to continue their monitoring and evaluation so that they have a clear picture of standards within the school. Throughout the year we have received presentations from members of staff on areas of the School Improvement Plan, including independent learning, Siarter Iaith, ICT and the ongoing work in the Foundation Phase. We have also continued our roles as link governors with specific responsibility to focus our visits in school on key areas. Throughout the year we continue to build relationships with staff so that we are able to maintain a balance between support and challenge and we hope we achieve this.

The Governing Body has particular responsibility for ensuring that the budget is spent wisely. Bridgend County Borough Council has advised us to plan for budget cuts in future and this means that there will be little money to spare. Governors monitor spending carefully and as a school we achieve excellent value for money, but it is a time of austerity and so we thank Ffrindiau Bro Ogwr and its supporters for fundraising every year in order that we can provide those extras which the school budget cannot accommodate. Their focus this year is to fundraise to enhance our outdoor provision and I encourage all parents/carers to continue to support Ffrindiau and assist at and attend events where you can.

Finally, the Governing Body would like to thank Mrs Jayne and her staff at the school for their hard work and commitment to the education of the pupils at Ysgol Gymraeg Bro Ogwr. We as a Governing Body will continue to make every effort to ensure the success of the school and look forward to working with you as parents and with the staff at the school to provide the very best education for our children.

Kind Regards

Nik Dart

Chair of Governors

1. DETAILS OF MEETINGS

The Governing Body did not receive a petition requesting a meeting and therefore a meeting was not convened.

2. ELECTION OF PARENT GOVERNORS

There will be one parent governor vacancy from 1 October 2018. Parents/carers will receive correspondence in due course to invite expressions of interest and a ballot will follow should more than one application be received.

3. PERFORMANCE DATA

Please find below a comparative summary of our performance this year:

PERFORMANCE DATA SUMMER 2018 – KEY INDICATORS

Foundation Phase			
Indicator: Teacher Assessment	School	LA	CSC
Percentage Outcome 5+ Language, Literacy and Communication (Welsh)	91.04	90.24	89.17
Percentage Outcome 5+ Mathematical Development	91.04	88.75	89.98
Percentage Outcome 5+ Personal and Social Development	98.5	94.7	93.9
Foundation Phase Outcome Indicator	91.04	86.26	84.7

Key Stage 2			
Indicator: Teacher Assessment	School	LA	CSC
Percentage Level 4+ in English	88.89	90.02	91.58
Percentage Level 4+ in Welsh (First Language)	88.89	90.0	93.59
Percentage Level 4+ in Mathematics	91.11	91.54	92.53
Percentage Level 4+ in Science	91.11	90.99	92.36
KS2 Core Subject Indicator	88.89	88.31	90.27

4. ATTENDANCE

Pupil attendance for the academic year 2017 / 2018 was 95.9%. This is only just over our target for attendance this year and we encourage parents/carers to work with the school to ensure that pupils attend school daily and punctually. Attendance and punctuality are continually monitored by the Headteacher and Senior Leadership Team in liaison with our Education Welfare Officer and our link governor for attendance.

Term	% Authorised Absences	% Non Authorised Absences	% Attendance
Autumn 2017	3.2	0.6	96.2
Spring 2017	4.0	0.6	95.4
Summer 2018	2.9	1.2	95.9
2017-18	3.3	0.8	95.9

5. SPORTING AND EXTRACURRICULAR ACTIVITIES

The school has taken a full and active part in many sporting and extracurricular activities within the county along with National competitions and those organised by Urdd Gobaith Cymru. Information about extracurricular and sporting activities are widely communicated by the school; parents are regularly updated with events and achievements and are able to follow events on Twitter where possible. Governors thank staff and parents for their support of extracurricular events this year and as a school we continue to celebrate many successes in this area.

6. GOVERNING BODY MEMBERSHIP DETAILS

The Chair of the Governing Body is Mrs Nik Dart c/o Ysgol Gymraeg Bro Ogwr. The Clerk to the Governing Body is Mrs Simone Delaney c/o Ysgol Gymraeg Bro Ogwr.

LIST OF GOVERNORS IS AS FOLLOWS:

Local Authority

Cllr Mrs E M Hughes

Mr S Hiscocks

Vacancy

Vacancy

Community

Cllr Mr A Marshall

Mrs Rh Roberts

Mrs N Dart *chairperson*)

Dr C Flay Petty (*vice chairperson*)

Mr H Tudur

Parent

Dr M Morgan

Mr S Jones

Mr G Derfel

Mr T Thomas

Support Staff

Miss E Evans

Teaching Staff

Mrs SGD Richards

Miss C Carrington

Headteacher

Mrs S Jayne

7. FINANCIAL STATEMENT

2017 – 2018

SCHOOL: YGG BRO OGWR

EXPENDITURE

£

EMPLOYEES

TEACHERS	933796
SCHOOL SUPPORT WORKERS	39598
CLERKS AND CLASSROOM SUPPORT	341318
SICKNESS AND MATERNITY INSURANCE	13776
STAFF TRAINING	4130
OTHER COSTS e.g. POLICE CHECKS	528

1333146

PREMISES AND RELATED COSTS

GROUNDS MAINTENANCE	6101
REPAIRS, ETC TO BUILDINGS	9907
ENERGY	23716
RATES	21966
WATER SERVICES	7037
CLEANING AND DOMESTIC SERVICES	28488
SPECIAL PERILS/ALL RISKS	676

	97891
<u>TRANSPORT AND RELATED COSTS</u>	
USE OF DISTRICT FACILITIES	1030
SCHOOL ACTIVITIES TRANSPORT	2975
CAR ALLOWANCES/STAFF TRAVEL	208
	4213
<u>SUPPLIES AND SERVICES</u>	
CAPITATION (TEACHING MATERIALS)	13840
SCHOOL MEAL COSTS	88694
ICT RELATED COSTS	20241
PRINTING, STATIONERY ETC	2544
TELEPHONES/BROADBAND	567
INSURANCE	3001
POSTAGE	159
SERVICE LEVEL AGREEMENT	18775
TRADE WASTE	1820
LEASING	8284
MISCELLANEOUS EXPENDITURE	2341
	160266
<u>INCOME</u>	
WELSH GOVERNMENT GRANTS	230622
OTHER SCHOOL GRANTS	18630
SCHOOL MEAL INCOME	63608
MUSIC TUITION FEES	1610
SUPPLY COVER INCOME	330
MISCELLANEOUS INCOME	200
	315000
<u>NET SCHOOL EXPENDITURE</u>	1280516

There were no travelling or subsistence expenditure claims made by the Governing Body during the academic year 2017-2018.

8. COMMUNITY LINKS

The school has many links with various organisations which include:

Menter Bro Ogwr, Mudiad Ysgolion Meithrin, Urdd Gobaith Cymru, South Wales Police, South Wales Fire and Rescue Service, Brackla Community Council, Bridgend Schools Cross Country, Athletics, Rugby and Netball Competitions, Bridgend Library, various charities, Social Services, Eco Schools, BBC, Glamorgan Gazette, S4C, Brushing Teeth, School Nurse, Cycle Training, M&M Theatre, Bridgend College.

We are continuing to develop our community links and invite parents/carers to contact us if they have links with community groups who would be interested in working with us.

9. TARGETS FOR IMPROVEMENT 2017 – 2018

Our targets for improvement for the academic year 2017-2018 are listed below. At the time of publication these have been met and continue to be embedded throughout the school. We thank school leaders with responsibility for these areas and all school staff for their commitment to achieving this success.

Priorities

Target 1	Responding to the health and safety issues that were raised during the inspection.
Target 2	Improving Information and Communication Technology skills (ICT).
Target 3	Improving the ability of pupils to work independent and take responsibility for their learning.
Target 4	Sharing best practice in the Foundation Phase across the Department.
Target 5	Developing the strategic role of Governors to enable them to challenge the school effectively about its performance.
Target 6	Introduce and develop the Language Charter

Ongoing Priorities

Closing the Gap - ALN To continue to develop our robust intervention programmes which affect the performance of pupils with specific learning needs.
Early Years To continue to develop the intervention programmes: Speech Link, Language

Links, Hands on Literacy and introduce Wellcomm (a support programme for screening speech).
School Councils - School, Health, Eco, Welsh, Digital Leaders
Councils' work to continue

10. REVIEW OF POLICIES AND STRATEGIES

The Governing Body, through its committee structure, undertakes annual and bi-annual reviews of school policies. During the termly Full Governing Body meetings, the Governing Body discusses and adopts, as appropriate, new and reviewed policies brought forward by the Local Authority. School strategies are discussed and reviewed on a regular basis. The Chair of Governors along with other members works closely with the Headteacher and the Senior Management Team. The Full Governing Body is invited annually to a presentation of the new School Improvement Plan for the forthcoming year. Our website continues to be developed and will feature all relevant school policies.

11. TERM DATES

2018/2019 Academic Year

Term	Term Begins	Mid-term holiday		Term Ends
		Begins	Ends	
Autumn Term 2018	Monday 3 September 2018	Monday 29 October 2018	Friday 2 November 2018	Friday 21 December 2018
Spring Term 2019	Monday 7 January 2019	Monday 25 February 2019	Friday 1 March 2019	Friday 12 April 2019
Summer Term 2019	Monday 29 April 2019	Monday 27 May 2019	Friday 31 May 2019	Monday 22 July 2019

During the Academic Year, schools are allocated up to five INSET days to use at their discretion for training and staff development purposes. This year, these will be held on

Monday 3 September 2018, Friday 26 October 2018, Friday 22 February 2019, Friday 3 May 2019 and Monday 22 July 2019.

12. SCHOOL PROSPECTUS

The school prospectus is updated annually and rewritten to reflect changes in Governors and Staff members along with any new legislation. It is available from school or on the school website.

13. CURRICULUM AND TEACHING METHODS

The Foundation Phase 3 – 7 year olds

At this stage the main building blocks of learning experiences are laid. The emphasis will be on developing essential skills of communication, literacy and numeracy. By providing a broad rich curriculum using an integrated approach, we aim to develop the children's interests whilst also recognising their level of maturity. These are important years where children learn how to observe, listen, respond and develop not only as individuals but also as caring members of our community.

Key Stage 2 7 -11 year olds

The essential skills of communication, literacy, numeracy and ICT are the central focus of our curriculum. But, as their understanding of the different disciplines increases, a greater emphasis is placed on Science and the foundation subjects. The curriculum will still take place within integrated themes where it is meaningful and relevant. Children will be encouraged to develop self-confidence, independence in learning, resilience and higher order skills in a range of situations.

In our school we strive to develop a curriculum which will provide the children with the following:

- Direct, meaningful experiences
- A variety of modes through which children can express themselves
- A variety of differentiated teaching strategies and approaches
- A learning approach which is based on cross-curricular themes
- A learning process which is coherent and progressive
- A learning structure which has been thoroughly and carefully planned
- Opportunities for children to work in groups, as pairs, as a whole class and as individuals.

In addition, we strive to create opportunities for children to:

- Co-operate
- Share
- Gain confidence
- Help each other
- Develop an awareness of their own potential
- Lead

- Have concern for others
- Experiment
- Understand ideas and concepts
- Develop and master skills

14. LANGUAGE CATEGORY AND USE OF THE WELSH LANGUAGE

Ysgol Gymraeg Bro Ogwr is a Welsh medium school. The Welsh language is the official language of the school. In Foundation Phase all subjects are taught through the medium of Welsh. In the Junior Department subjects are taught through the medium of Welsh apart from English, which is introduced in Year 3.

Ysgol Gymraeg Bro Ogwr provides pupils with an excellent standard of Welsh and ensures that all pupils are able to access a wide variety of topics covered by the “Curriculum Cymreig” and ‘Y Siarter Iaith’.

15. TOILET FACILITIES

There is adequate provision of toilet facilities for pupils in the Foundation Phase (Nursery, Reception, Years 1 and 2). There are separate facilities for boys and girls in Years 1 and 2. All the facilities for Foundation Phase are located within the main school building.

The number of toilets available is adequate for the number of pupils in the Junior Department. There are separate, adequate facilities for boys and girls in the Junior Department. The facilities are located within the main school building and also in the demountable buildings situated at the rear of the school building.

All toilet areas are generally well looked after by the pupils. The toilets are cleaned daily by the Corporate Cleaning Services employed by the school. Any operational or cleaning issues during the school day are addressed promptly by school staff.

16. HEALTHY EATING

The “Healthy Eating in Schools Measure” came into force on Monday 2nd September 2013. The School has received a certificate from the Authority stating that the menu provided by the Authority’s Catering Services is fully compliant with the standards set out in the Welsh Government document “Appetite for Life”.

