



## Community Governor Vacancy at Ysgol Gymraeg Bro Ogwr

### What are we looking for?

Our school Governing Body is made up of Governors from all walks of life and with a range of different backgrounds, skills and experiences. The Governing Body provides strategic leadership and accountability. It oversees the financial performance and accountability of the school, sets targets for raising standards of educational achievement, monitors progress, supports and challenges performance, discusses policy and future development plans and leads the strategic management of the school site. As the employer, the Governing Body recruits and appoints all members of staff working directly for the school. Governors are all volunteers who work together for the benefit of the school and are the link between Bro Ogwr and the community it serves. Like magistrates or members of a jury, school governors have a right to reasonable time off work for their public duties, although this may be unpaid and is subject to individual HR policies.

### We want you!

We are currently holding a community governor vacancy and would be delighted to hear from anyone who has an interest in the performance of the school, the ability to look at issues objectively, experience of working well with others, the confidence to ask questions and join in debate and a willingness to listen and make informed judgements. Full Governing Body meetings are held termly on a Monday from 4:30pm – 6:15pm. As well as attending full meetings, governors are also asked to look at specific areas of the school's work in more detail and each governor may be asked to join a sub-committee and have a shared link area of responsibility. Once Covid-19 restrictions lift, some meetings and events may be held in school during the normal school day. Applications are welcome from all members of the community, whether fluent Welsh speakers, Welsh learners or English-speaking households with a strong belief in and commitment to the Welsh medium community. Terms of office for governors are 4 years, at which time the community governor can request to sit a consecutive term. All governors are expected to follow the Code of Conduct.

### What can we offer?

We offer the opportunity to work with our school community to ensure the best possible environment for our learners, a sense of achievement in making a difference and a chance to develop or strengthen skills in strategic management. Governors are required to complete mandatory induction and awareness training and ongoing CPD and mentoring support is offered to help build on existing skills or to develop new ones. Interested candidates are welcome to contact the school for further information and/or an informal discussion about the role.

### How to submit an application

If you would like to be considered for appointment, please email Simone Delaney, Clerk to Governors, at [schoolgovernancesolutions@gmail.com](mailto:schoolgovernancesolutions@gmail.com) to request an application form, which should be submitted by Friday 22 October. Community Governor vacancy applications will be heard at the next Full Governing Body meeting in February and the outcome communicated as early as possible after this date.

We look forward to hearing from you!

Nik Dart, Chair of Governors